

## POLICY OF QUALITY, ENVIRONMENTAL PROTECTION, INDUSTRIAL SAFETY AND ENERGY CONSERVATION OF KRAIBURG TPE

KRAIBURG TPE is an international company producing thermoplastic elastomer compounds. Our strengths are customized solutions and the development of new applications. Our strategic goals are continued growth, the expansion of our international business and continuous innovation.

In order to achieve these objectives, we have developed a process-oriented, integrated management system that meets the requirements of ISO 9001 and ISO 14001 also taking into account all aspects and specifications related to environment, energy and safety. Specific requirements of the automotive industry can be taken into account in close consultation with our customers.

The success of our business depends on the success of our customers and the well-being of our employees. Their needs are therefore a key concern in all our activities. In addition, we aim at meeting the expectations of our shareholders, our suppliers, government and society as a whole.

We want to understand what our customers wish and expect from us. We take steps to identify their needs and all future challenges at an early stage, in order to develop reliable solutions. Our customers and suppliers are our partners with business relationships based on sustainable mutual benefit.

As a company, we operate within a framework of statutory regulations. Any relevant statutory regulations must be strictly adhered to by all the employees concerned.

All legally binding regulations and instructions by the authorities are strictly adhered to by all our employees.

Our corporate culture is reflected in the behavior and conduct of the company executives and employees. We foster a working environment where communication is open and constructive, where information is shared and where people cooperate with a clear focus on objectives. We are willing to talk about errors and mistakes so that we can avoid them in the future and learn from what went wrong in the past. We promote continuous training and are committed to enhance our skills level.

We condemn forced labor and child labor. We dissociate ourselves from any form of discrimination and promote equality of opportunity complying with all applicable labor laws and statutory social welfare regulations.

With regard to environment protection, occupational safety and energy management, it is our objective to protect resources, reduce or possibly avoid emissions and waste and to take all suitable measures to prevent accidents.

We are careful about our physical and mental sense of well-being. KRAIBURG TPE supports our employees by running special contests and health campaigns.

Our management system is binding for all employees and must be adhered to in all activities. The objectives and quantities targets established within our management system serve as references for our pro-active correction, prevention and improvement processes. Our continuous improvement and development thus reflects our concept of a company as a learning organization.

In our work, we produce high quality as we are skilled in our tasks and processes. With our management system, we strive at achieving perfect quality products.

We regularly evaluate our performance, risks and the effectiveness of our management system based on the established targets. By taking specific measures and implementing projects, we continuously improve our performance around quality, workplace safety, environment protection and energy consumption at all levels and in all areas.

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**Oliver Zintner**  
CEO